

FSC-STD-40-004 POLICY STATEMENT

DROP MARTINIDIS S.A. vision is to establish itself in the market, based on environmental protection, customer satisfaction and employee safety. Our corporate responsibility and business ethics led us to incorporate values into our strategy, which were achieved by:

- > The best economic growth for the society and the company
- > The development of human capital and the utilization of its skills
- > The environmental protection

Our commitment to environmental protection has led us to adopt the principles of the Forest Stewardship Council® (FSC®) and to support an environmentally appropriate, socially beneficial and economically sustainable forest management.

We declare and commit that **DROP MARTINIDIS S.A.** takes every possible measure to ensure that it is not involved, directly or indirectly, in the following activities:

- Illegal logging or trading illegal timber and forest products.
- Violation of human rights in the forest sector.
- > Destruction of conservation values in the forest sector.
- > Significant conversion of forests into plantations for non-forest exploitation.
- ➤ Introduction of genetically modified organisms into the forest sector.
- ➤ Violation of the ILO core conventions as set out in the ILO Declaration on Fundamental Principles and Rights at Work, 1998.
- Violation of core labour requirements as defined by the existing legislation and the FSC- STD-40-004:
 - Child labour
 - Forced labour
 - Discrimination
 - Freedom of association

The certification of **DROP MARTINIDIS S.A.** was based on the FSC- STD-40-004 Standard and describes a management system that aims at effectively monitoring the trading, handling and storage of (paper) pulp and paper products certified according to the FSC- STD-40-004 Standard. This monitoring covers all stages, from the ordering of raw materials, to suppliers, to consumer deliveries, ensuring that raw materials have been used in accordance with the Standard's requirements and the responsible forest management.

DROP MARTINIDIS S.A. expressly declares the adoption of the FSC-STD-40-004, Sustainable Forest Management control system, which contributes to:

- the fight against illegal logging
- the mitigation of climate change
- fostering environmental awareness

- the creation of a working environment that respects its human factor, by applying the existing legislation and basic principles set out by the standard
- in a cost-effective and cost-efficient manner, through adopting the FSC- STD- 40-004 System's policy.

For DROP MARTINIDIS S.A.

MARTINIDIS S.A.
SANITARY WARE
DUSTRIAL DNE of SINDOS, DAB str., B.sq., Area 49
O.B.QX: 1126, 57022 THESSALONIKI, GREECE
L. +30 2310753482-4 FAXI +30 231075348